



Authority: Compliance Manager
Version 1.0
June 2022

STATEMENT OF CONFORMANCE

Vesper Group's top management is committed to, and conforms to, the requirements of the international standards ISO 9001, 18788 and PSC.1-2012, and complies with the relevant principles, legal obligations, voluntary commitments, and good practices of:

- a) Montreux Document on Pertinent International Legal Obligations and Good Practices for States Related to Operations of Private Military and Security Companies During Armed Conflict (09/2008); and
- b) International Code of Conduct for Private Security Service Providers (ICoC) (11/2010); and
- c) Guiding Principles on Business and Human Rights; Implementing the United Nations "Protect, Respect and Remedy" Framework 2011,

in all aspects of Vesper operations.

Vesper Group also expects its stakeholder to embrace the human rights responsibilities stipulated in the documents above.

Vesper will maintain adequate documentation of conformance as needed by legal requirements, as well as ISO standard 9001, 18 788, and PSC.1.

A blue ink handwritten signature, appearing to read "Richard Möller", written over a horizontal line.

Richard Möller

CEO

